



Discipline Policy

Conscious Discipline

"Conscious Discipline" is a research-based classroom management system and social-emotional learning program for early childhood and elementary schools that is used by Creative Early Learning Center. The positive approach used in Conscious Discipline promotes intervention before a problem occurs, redirection, and positive reinforcement of acceptable behavior are our first response. Redirection is the teacher talking and guiding the child toward another activity or action and away from the inappropriate action with verbal praise or a small token like a sticker. "Think Time" is used when redirection and/or positive reinforcement has failed. The teacher and child talk about the inappropriate action and the appropriate way to handle the situation if the behavior continues.

Child Suspension/Expulsion

If positive guidance techniques are not working effectively and inappropriate behavior persists, Creative Early Learning Center, Inc. will use the following steps:

1. The teacher will observe and record the child's inappropriate behavior and record what the teacher has done to try to change the behavior.
2. The teacher will request a parent/teacher conference and a specific action plan will be developed to address the unacceptable behavior. The action plan will outline all steps the staff will take to change the behavior, all steps the parents will take and all the steps toward disenrollment if the behavior persists.
3. The teacher and Center Director may suggest outside resource referrals to the parents.
4. If the inappropriate behavior continues, Creative Early Learning Center, Inc. will request that the parents withdraw the child from the Center.

Creative Early Learning Center, Inc, may withdraw a child immediately whose behavior creates a risk of harm to the health and safety of other children or staff member.

Creative Early Learning Center, Inc. does not permit the following forms of discipline: corporal punishment; punishing a child for lapses in toilet-training habits; withholding food, light, warmth, clothing, rest or medical care; ridicule, embarrassment, or humiliation; and physical restraining; other than restrain necessary to protect a child or other from harm.

By signing this Discipline Policy, the parent's or legal guardian's signature verifies the parents or guardians have been notified, in writing, and understand the practices used by Creative Early Learning Center, Inc.

Please complete the following:

Child's Name: _____

I, _____, have received in writing the disciplinary practices used by Creative Early Learning Center, Inc.
(Name of Parent or Legal Guardian)

Signature: _____ Date: _____